



NEVADA DEPARTMENT OF CORRECTIONS
ADMINISTRATIVE REGULATION

**USE OF ~~INMATE~~ OFFENDER WORKERS IN HEALTH CARE
ADMINISTRATIVE REGULATION – 606**

SUPERSEDES: (Temporary, 09/21/11); 06/17/12; (Temporary, 04/24/17)

EFFECTIVE DATE: PENDING

AUTHORITY: NRS 209.131; NRS 209.381

RESPONSIBILITY

The Director of the Nevada Department of Corrections (NDOC and Department), is responsible for the implementation of this Administrative Regulation (AR)

The Medical Director is responsible for ensuring the administration of this regulation.

The Director of Nursing at each facility and/or institution is responsible for ensuring all activities are compliant with this regulation.

All Medical Division staff are responsible for the implementation of this regulation.

PURPOSE

To ensure clear and consistent regulations for the use of ~~inmate~~ offender workers in health care activities, to include mental and behavioral health.

606.01 USE OF ~~INMATE~~ OFFENDER WORKERS IN HEALTH CARE

1. Each ~~H~~health ~~C~~care ~~U~~unit utilizing ~~inmate~~ offender workers shall have a written procedure ~~on the subject~~ in the unit procedural manual. The procedure will contain the following:
 - A. A written job description on each category of ~~inmate~~ offender worker.
 - B. The conditions under which ~~inmate~~ offenders can perform tasks.
 - C. The screening processes by which ~~inmate~~ offender health workers are selected,
~~and~~.

D. Immunization requirements.

E. Evaluation of the ~~inmate's~~ offender's physical or mental issues, ~~that would prevent the inmate from engaging in the work at issue.~~

606.02 RESTRICTIONS

1. ~~Inmates~~ Offenders working in health care units will not be authorized ~~used~~ to:
 - A. Perform direct patient/offender care services.
 - B. Schedule health care appointments.
 - C. Determine access of other ~~inmates~~ offenders to health care services.
 - D. ~~Dispense or administer any type of medication~~ Handles or administer medications or work in a pharmacy or medication room.
 - E. Transport, handle or have access to medical records.
 - F. Handle or have access to any medical equipment, surgical instruments, or sharps. ~~or medications.~~
 - G. Perform clerical duties, or have computer or telephone access.
 - H. Manage, oversee, or supervise other- offenders.

606.03 EXCEPTION TO RESTRICTIONS

2. Offenders may render medical attention when emergency first aid may be necessary to save a life and no employee is immediately available to render first aid.
3. Offenders may be used to perform limited types of services including cleaning/janitorial, the feeding and movement (by wheelchair, stretcher, etc.) of other- offenders.:
 - A. Offenders under nursing staff supervision may perform duties (~~Except for infirmary level care patients/offenders~~) commensurate with their level of training, and who qualify as volunteers to work in health care or in a hospice unit. Offender duties may include any or all of the following:
 - 1) Peer support and education.
 - 2) Hospice activities.

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- 3) Assisting impaired offenders on a one-on-one basis with activities of daily living.
 - 4) Serving as a ~~suicide~~-companion or buddy for a ~~non-acute~~non-acute suicidal offender if qualified and trained through a formal program that is part of a suicide prevention plan.

B. No offender or group of offenders is given control or authority over other offenders in the health care area.

606.03 TRAINING~~TRAINING~~

1. Only Medical Division staff may train offender_ workers concerning the offender-worker tasks in a medical setting. Offenders are not allowed to train other offenders.
2. The Medical Division may elect to train offenders and prepare them for cardiopulmonary resuscitation and blood borne pathogen cleanup.
3. Medical Division must~~should~~ maintain records of such training.

APPLICABILTY

1. This regulation requires an Operational Procedure for the use of offender workers at each Institution or facility in the Nevada Department of Corrections.
2. This regulation requires an audit.

REFERENCES

NCCHC Standards 2010~~8~~, P-C-06; ~~ACA 4-4393~~; NCCHC Standards 2018, P F 07, ACA 4 4393 Care for the terminally ill.

Michael Minev, M.D., Medical Director

Date

Charles Daniels, Director

Date